



## Employment Law Training: Knowing Your Rights & Responsibilities

Creating a workplace environment where all employees are protected from harassment and violence, are fairly compensated, feel valued and have equal opportunity for success should be a driving force for any ethics and compliance program. Especially with the prominence of today's headlines on harassment, discrimination and diversity, organizations simply cannot afford the legal and reputational backlash that accompanies a misaligned and unethical workplace culture.

Building a culture of ethics and respect for all employees begins with an organization-wide understanding of the laws and regulations that protect employees and employers throughout the duration of their relationship – from interview to departure. And a critical element in driving and aligning behavior to ethics and compliance standards, laws and ideals is consistent, engaging and topical employee training.

NAVEX's Employment Law Training Category is a perfect place to start, build and reinforce key organizational culture objectives, legal alignment and behavioral standards. Addressing vital topics such as workplace harassment, discrimination, disability, diversity and wage and hour, you can be sure that you're driving behavioral changes or maintaining a culture that allows your employees and your organization to thrive.

Our regularly updated online training delivers subject matter expertise, contextual relevance that helps employees understand and retain key learnings on their rights and their employers' responsibilities. Compelling storytelling built around recognizable and relatable situations captures employees' attention. Interactive quizzes and "what would you do?" engagements help employees internalize key lessons so they can recall and apply them in their daily roles.

### Consistently Refreshed

For more than 15 years, NAVEX has rebuilt its workplace harassment training course every two years. This has allowed our clients to deliver timely training to their employees consistently on this important subject. Other courses are similarly updated on a regular cadence to allow for relevance and accuracy.

## Empower Your Employees

Our Employment Law Training Category presents key topics in a way that allows learners to relate to, connect with and better understand the meaning, context and implication of each lesson. Beyond the literal word of the law, these courses arm your employees with critical knowledge and behavioral expectations that help them make the right choices at every stage of the employment relationship.

## Legally Vetted and Exclusively Endorsed

NAVEX's Conduct Training courseware is built by experts in the fields of law, compliance and educational development. Each course is vetted by legal experts at the global law firm Baker McKenzie.

Employment Law Training Topics Include:

- Complaints and Investigations
- Disability, Discrimination and Accommodation
- Discrimination-Free Workplace
- Diversity and Inclusion
- Drug-free Workplace
- Employment Law for Managers
- Environmental Health and Safety
- Global Workplace Harassment
- Positive Employee Relations and Union Awareness
- Wage and Hour
- Workplace Harassment
- Workplace Violence and Bullying

Endorsed by:



In Partnership with:

